	2021 Budget	2021 Actual
Revenue		
Literature Sales	2,604,381	2,389,064
Less cost of goods sold	(546,920	(482,313)
Contributions	2,850,000	2,623,242
Magazine Sales	235,000	238,040
Subscription Income	32,000	33,328
Investment Income	60,000	66,001
Fund Transfers	225,600	225,600
Other - currency adjustment		(55,908)
Total cash revenue	\$ 5,460,061	\$ 5,037,054
Noncash contributions	, ,	
Noncash contributions		\$ 136,555
Total Revenue	\$ 5,460,061	\$ 5,173,609
Expenses		
Salaries	3,302,103	3,076,116
Benefits	483,307	468,507
Payroll Taxes	245,216	
Occupancy	260,031	264,991
Packing & Shipping	(20,000	
Postage	200,065	
Telephone	53,100	
Stationary & Supplies	42,000	
Technology	262,375	
HR/Training/Consulting	53,007	70,447
Repairs	17,070	
Travel & Meetings	146,250	
Conference Costs	145,316	
Professional fees	83,050	75,800
Printing	135,860	90,098
Canadian Office	2,025	1,990
General services meeting	47,975	1,000
Membership survey	-	500
PSA Campaign	110,000	
Bank and Credit Card fees	111,000	
Miscellaneous	23,925	
Retiree Health benefits	64,500	
Depreciation	45,000	
Total cash expenses		
Total Cash expenses	φ 3,013,173	φ 3,113,120
Noncash expenses		\$ 136,555
Total Expenses	\$ 5,813,175	\$ 5,249,675
Revenue over Expenses	\$ (353,114	(76,066)